What is FAIR?
FAIR is a free, confidential advice and information service for people with learning disabilities, their families, carers and supporters.
It was set up in 1991.

The Work of FAIR
The charity’s main goal continues to be to promote the welfare of people with learning disabilities in the community.

FAIR achieves this through the following activities:

- Provision of advice and information for people with learning disabilities and their carers; this includes a one to one accessible welfare rights and financial capability service.
- An Easy Read service to make information accessible.
- Distributing an Easy Read Newsletter every 2 months.

Information and Advice
FAIR has continued to use a database called Advice Pro. This lets us keep track of how much advice work we do and what kind of advice we give. The system is secure and lets us cut down on the amount of paper we use.

- In 2020-2021, FAIR worked on 2021 cases, with 1070 new cases opened. This support included benefit checks, completing applications, support to attend medicals, support to challenge decisions and representation up to independent tribunal.
- We generated backdated funds of over £101,000 and ongoing benefit awards of over £922,000 for new cases opened.
Newsletter

FAIR has a bimonthly newsletter that is sent to over 1200 members and others (including people with learning disabilities, carers and professionals). We continue to work closely with organisations like The City of Edinburgh Council and NHS Lothian to get important information to people that may not have other ways to access it.

Our Funders

FAIR received grant funding from the Edinburgh Integrated Joint Board. This funding is crucial. It allows us to keep providing our core services, employ Advice workers and apply for new and additional funding opportunities to deliver new services to benefit the clients we work with.

Additional Funding and projects in year 2020/21:

- The Big Lottery Community Fund to fund 1.5 full time Advice Workers for 6 months
- The Scottish Government for the Benefit Take Up Project
- Edinburgh Health and Social Care Partnership for the Parent Carewell Project (A partnership with The Action Group, EDG and VOCAL)
- The Scottish Government Debt Levy Fund for a Money Advice Worker
- The Scottish Government for Health Inequalities Access to Screening Project
- The Robertson Trust for Early Years Advice Worker
- Chance to Flourish as matched funding for the above
- WCH Trust for Children towards Early Years Advice Work
- Foundation Scotland for Covid pandemic resilience funding
- Cordis Trust for Advice Worker funding
- Hunter Wellbeing Fund for Covid pandemic resilience funding
- Miss IF Harvey’s Charitable Trust for advice work
- Clothworkers Fund for new office furniture

Scottish National Standards Accreditation

FAIR are accredited for the Scottish National Standards for Information and Advice Providers.
Income and Expenses - April 2020 to March 2021

Total income for the year was £290,611

Our expenditure for the year was £255,672

**Income:**
- Project Grants: 61%
- Edinburgh Integrated Joint Board: 31.5%
- Donations/Legacies: less than 0.5%
- Bank Interest: less than 0.5%
- Easy Read Services/Booklet Sales: 7%

**Expenditure:**
- Salaries: 81%
- Office Running Costs: 16%
- Governance: 2%
- Depreciation: 1%

Full accounts are available from FAIR. Phone 0131 662 1962 or email fair@fairadvice.org.uk
FAIR (Family Advice & Information Resource) is an information and advice service for people with learning disabilities, parents, carers and people who work with them.

The service we offer is

- **Independent**: we are not part of any other organisation.
- **Confidential**: anything you tell us will stay private.
- **Free**: you do not pay for any of our services.

We are at **95 Causewayside, Edinburgh, EH9 1QG**

You can contact us on:

- **0131 662 1962**
- **fair@fairadvice.org.uk**

Or you can visit our website: [www.fairadvice.org.uk](http://www.fairadvice.org.uk)

**Staff**

- K Swan (Chief Executive)
- G Bell (Finance Officer)
- S Stewart (Advice Worker)
- J Ely (Advice Worker)
- S Gavin-Daunt (Advice Worker)
- P MacFarlane (Advice Worker)
- S Ali (Advice Worker)
- P Mudie (Graphic Artist & Communications Co-ordinator)
- K McDonald (Cleaner)

**Directors and Trustees**

- Dr D Willis (Convenor)
- N Muir (Vice Convenor)
- C A Barclay (Treasurer)
- G T Duncan
- S Clarke
- R Davie
- S Morris
- A Milne